

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2024-2025**

Step	Hourly Rate
1	19.10
2	19.50
3	19.90
4	20.30
5	20.70
6	21.10
7	21.50
8	21.90
9	22.30
10	22.70
11	23.10
12	23.50
13	23.90
14	24.30
15	24.70
16	25.10
17	25.50
18	25.90
19	26.30
20	26.70
21	27.10
22	27.50

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$14.00 per hour up to 40 hours
All Extra Non-Driving Work	\$14.00 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$14.00 per hour
Seasonal Bus Washing Crew	\$14.00 per hour